

Physician Involvement and Accountability for Staffing Challenges

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Description

Engage ED physicians in resolving ED issues through multiple strategies including scheduling and use of leading practices

Benefits

- More individuals are involved in creatively overcoming the challenges – there is a better chance at finding success
- Tasks and responsibilities are spread amongst several staff – one person does not get overwhelmed

Challenges

- Physicians may be unwilling to take on additional “administrative” responsibilities
- Positive impacts may not be immediate

Recommendation

- Set up regular meetings with ED physicians
- Agree on a joint commitment for resolving the staffing challenges
- Ensure expectations of physicians are clear, detailed and communicated